

<u>To</u>: Councillor Allan, <u>Convener</u>; Councillor Houghton, <u>Vice Convener</u>; and Councillors Cameron, Copland, Delaney, Graham, Hutchison, Macdonald and Reynolds.

Trade Union Advisers: Carole Thorpe and Ron Constable (EIS); Brenda Murdoch and David Willis (GMB); Thomas Whyte and 1 vacancy (SSTA); George Ferguson and Kenny Luke (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

> Town House, ABERDEEN, 10 June 2019

STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in **Committee Room 2 - Town House on** <u>TUESDAY, 18 JUNE 2019 at 2.00 pm</u>.

FRASER BELL CHIEF OFFICER - GOVERNANCE

<u>B U S I N E S S</u>

NOTIFICATION OF URGENT BUSINESS

1.1 <u>There are no items at this time</u>

DECLARATIONS OF INTEREST

2.1 <u>Members are requested to declare any interests</u> (Pages 3 - 4)

DEPUTATIONS

3.1 None at this time

MINUTE OF PREVIOUS MEETING

4.1 <u>Minute of Previous Meeting of 18 March 2019</u> (Pages 5 - 8)

COMMITTEE PLANNER

5.1 <u>Committee Business Planner</u> (Pages 9 - 12)

NOTICES OF MOTION

6.1 None at this time

REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

7.1 None at this time

GENERAL BUSINESS

8.1 <u>Committee Annual Effectiveness Report</u> (Pages 13 - 32)

WORKFORCE STRATEGY

9.1 <u>Workforce Development Plan</u> (Pages 33 - 76)

HEALTH, SAFETY & WELLBEING OF STAFF

- 10.1 Employee Assistance Scheme Annual Report (Pages 77 86)
- 10.2 <u>Corporate Health and Safety Quarterly Report January to March 2019</u> (Pages 87 - 98)

EHRIAs related to reports on this agenda can be viewed here

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Should you require any further information about this agenda, please contact Stephanie Dunsmuir, tel 01224 522503 or email sdunsmuir@aberdeencity.gov.uk