To: Councillor Allan, Convener; Councillor Houghton, Vice Convener; and Councillors Cameron, Copland, Delaney, Graham, Hutchison, Macdonald and Reynolds.

Trade Union Advisers: Carole Thorpe and Ron Constable (EIS); Brenda Murdoch and David Willis (GMB); Thomas Whyte and 1 vacancy (SSTA); George Ferguson and Kenny Luke (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

Town House, ABERDEEN, 10 June 2019

## STAFF GOVERNANCE COMMITTEE

The Members of the STAFF GOVERNANCE COMMITTEE are requested to meet in Committee Room 2 - Town House on TUESDAY, 18 JUNE 2019 at 2.00 pm.

FRASER BELL
CHIEF OFFICER - GOVERNANCE

## BUSINESS

## NOTIFICATION OF URGENT BUSINESS

1.1 There are no items at this time

## DECLARATIONS OF INTEREST

2.1 Members are requested to declare any interests (Pages 3-4)

DEPUTATIONS
3.1 None at this time

MINUTE OF PREVIOUS MEETING
4.1 Minute of Previous Meeting of 18 March 2019 (Pages 5-8)

## COMMITTEE PLANNER

### 5.1 Committee Business Planner (Pages 9-12)

## NOTICES OF MOTION

### 6.1 None at this time

## REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

### 7.1 None at this time

## GENERAL BUSINESS

8.1 Committee Annual Effectiveness Report (Pages 13-32)

## WORKFORCE STRATEGY

9.1 Workforce Development Plan (Pages 33-76)

## HEALTH, SAFETY \& WELLBEING OF STAFF

10.1 Employee Assistance Scheme Annual Report (Pages 77-86)
10.2 Corporate Health and Safety Quarterly Report - January to March 2019 (Pages 87-98)

EHRIAs related to reports on this agenda can be viewed here
To access the Service Updates for this Committee please click here

> Website Address: www.aberdeencity.gov.uk

Should you require any further information about this agenda, please contact Stephanie
Dunsmuir, tel 01224522503 or email sdunsmuir@aberdeencity.gov.uk

